

### **MODERN SLAVERY AND HUMAN TRAFFICKING POLICY**

This policy outlines Centrax Holdings Limited's, and its subsidiaries, position on modern slavery and human trafficking pursuant to section 54(1) of the Modern Slavery Act 2015. Policy

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls which address the risks of modern slavery and human trafficking.

As part of our efforts to identify and mitigate the risks of modern slavery and human trafficking, we shall:

- Look to build long term relationships with our suppliers and clearly highlight to them our expectations of business behaviour;
- Look to contract with an ethical company or branch or other organisation whenever possible and ensure that these entities have suitable anti-slavery and human trafficking policies and procedures in place;
- Encourage the reporting of concerns and provide appropriate protection for whistle blowers.
- Continually review the operations of our existing suppliers in relation to the risk of modern slavery and human trafficking.

We will not support or deal with any business knowingly involved in slavery or human trafficking. Senior management will take responsibility for implementing this policy statement and its objectives and will provide training and adequate communication throughout the Centrax Group in its efforts to ensure that slavery and human trafficking is not taking place within Centrax or its supply chains.

This statement was approved by the Board and signed on its behalf.

Robert Barr  
Chief Executive and Joint Managing Director  
Centrax Holding Ltd

22 June 2017