



# Health, Safety, and Environment (HSE) Policy

## Commitment

Centrax Limited is committed to ensuring the health and safety of all persons who may be affected by our activities. We also recognise our responsibility to protect, and as reasonably practicable, reduce our impact on the environment.

In order to achieve these commitments, Centrax has implemented a H&S Management System and an Environmental Management System. Both management systems satisfy the requirements of BS EN ISO 45001 (H&S) and 14001 (Environment).

Health, safety, and environmental performance are important to us, and we expect all our employees, visitors, contractors, and customers to support this commitment by complying with our policies and procedures and to remain aware of individual legal and moral obligations.

Additionally, we actively encourage our workers and contractors to report all incidents, hazards, risks, and opportunities without fear of reprisal such that we can improve our health, safety, and environmental performance.

In particular, we will strive to deliver on the following promises:

### Environment

- Manage environmental matters as an integral part of our daily activities and services
- Prevent pollution and also conserve resources through waste reduction, recycling, and minimisation of the consumption of energy and water
- Make continual improvement to the environmental management system
- Conduct all activities in compliance with applicable legal requirements, whilst also considering industry best practice or other requirements
- Setting and reviewing environmental objectives and targets

### Occupational Health and Safety

- Provide safe and healthy working conditions to prevent work related injury and ill health
- Satisfy applicable legal requirements and industry best practice
- Actively communicate and involve our employees in the development and implementation of our OHS&E management system
- Make continual improvements to the health and safety management system by setting and reviewing objectives and targets
- Provide information, training and supervision to our employees, contractors, and visitors

We will communicate this Policy to all persons working for or on behalf of the company and make it available to employees, interested parties, and the public.

## Review and authorisation

This commitment will be reviewed periodically, but no later than one year from the date of last review.

.....*Kevin Steele*.....

**Kevin Steele – Director**

.....*17th January 2022*.....

**Date**